

# The Executive Committee and the Management Committee



Robert Castaigne



Christophe de Margerie



Bruno Weymuller



Jean-Paul Vettier



François Cornélis



Thierry Desmarest



Yves-Louis Darricarrère

**TOTAL's worldwide operations** are conducted through three business segments:

- Upstream includes oil and gas exploration and production, Gas & Power and other energy sources.
- Downstream covers refining and marketing, along with trading and shipping.
- Chemicals business comprises various activities including Petrochemicals, Fertilizers, Specialties, Elastomer Processing, as well as Arkema, a structure which will eventually become independent, consolidating Vinyl Products, Industrial Chemicals and Performance Products.

The segments are supported by the parent company's functional divisions: Finance, Legal Affairs, Strategy and Risk Assessment, Human Resources and Corporate Communications.

TOTAL is managed by the Executive Committee (COMEX) and the Management Committee (CODIR).

The Executive Committee is TOTAL's primary decision-making body in matters of overall strategy and has investment authority. It also prepares decisions for submission to TOTAL's Board of Directors.

The Management Committee facilitates coordination among the various Group units, monitors the results of the operational divisions and reviews the reports of the functional divisions.

#### **The Executive Committee** (COMEX)

**Thierry Desmarest**, Chairman and Chief Executive Officer

**François Cornélias**, Vice-Chairman, President of Chemicals

**Robert Castaigne**, Chief Financial Officer

**Yves-Louis Darricarrère**, President of Gas & Power

**Christophe de Margerie**, President of Exploration & Production

**Jean-Paul Vettier**, President of Refining & Marketing

**Bruno Weymuller**, President of Strategy and Risk Assessment

#### **The Management Committee** (CODIR)

The committee includes all Executive Committee members and 22 senior managers from the various functional and operational divisions.

##### **Holding Company**

Patrick de la Chevardière, Jean-Pierre Cordier,

Jean-Marc Jaubert, Jean-Michel Gires,

Jean-Jacques Guilbaud, Ian Howat

##### **Upstream**

Michel Bénézit, Philippe Boisseau, Jean-Marie Masset,

Charles Mattenet, Jean Privey

##### **Downstream**

Alain Champeaux, Jean-Claude Company, François Groh,

Pierre Klein, Eric de Menten, André Tricoire

##### **Chemicals**

Pierre-Christian Clout, Philippe Goebel,

Jean-Bernard Lartigue, Thierry Le Hénaff,

Hugues Woestelandt

**COMEX and CODIR composition as of April 1, 2005**