

2021-2025 Diversity roadmap



Gender diversity

of women in management positions (NP14+) and among the executives

Internationalization

More non-French in NP15+ management positions and among the executives

45% non-French among the executives

40% non-French on NP15+ management positions

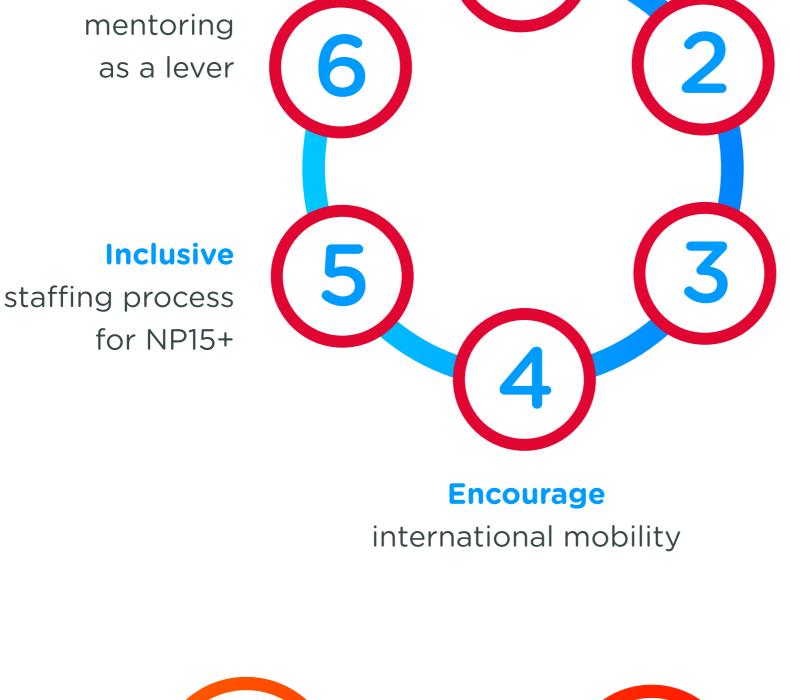
Role of manager-coach Implication of manager-coaches is key in achieving these targets!



talents to "feed the pool"

Use

Identify



Organize French language

capability

Use

external

recruitment

as a lever

