







Introduction

Patrick Pouyanné



Group Results & Performance

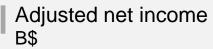
Patrick de La Chevardière

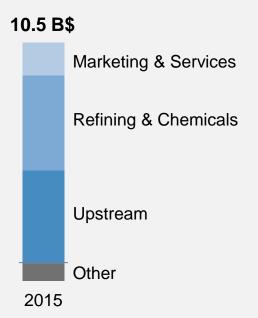
47% decline in oil price in 2015

Oil price (Brent, \$/b)

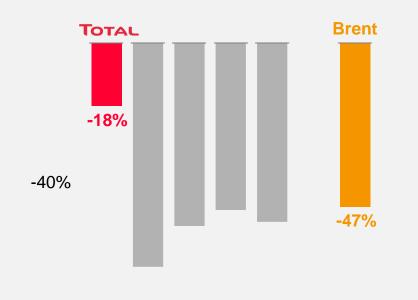


Resilient results in a challenging economic environment





Change in adjusted net income % change 2015 vs 2014 for Total and peers*

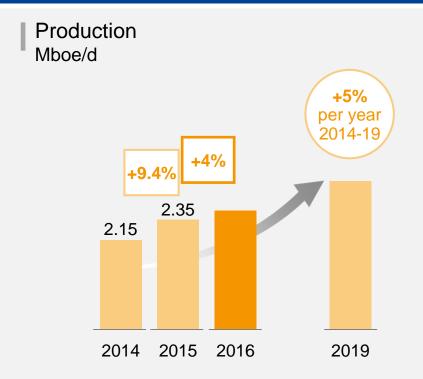


* BP, Chevron, ExxonMobil, Shell – public data



Strong production growth

Historic 9.4% production growth in 2015



GLNG, Australia Moho Nord, Congo

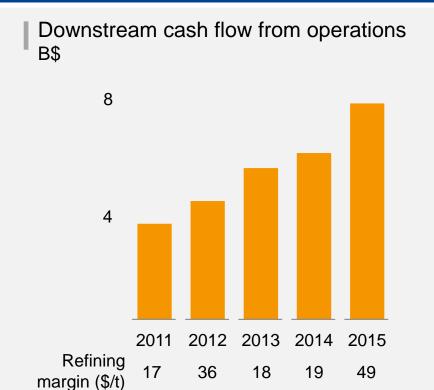
Termokarstovoye, Russia

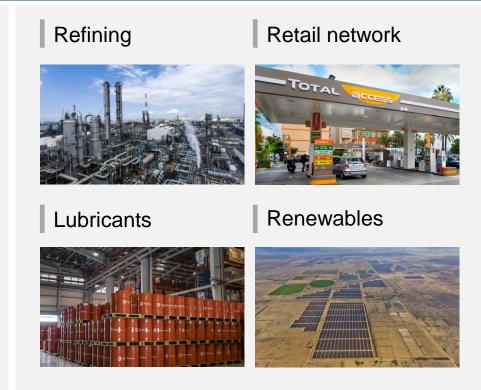
Laggan-Tormore, UK





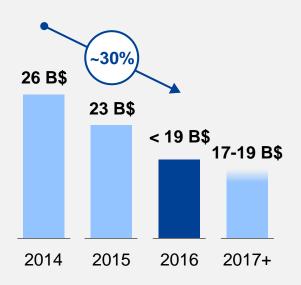
Strong contribution from Downstream





Discipline on investments

Organic Capex



Exiting intensive investment phase

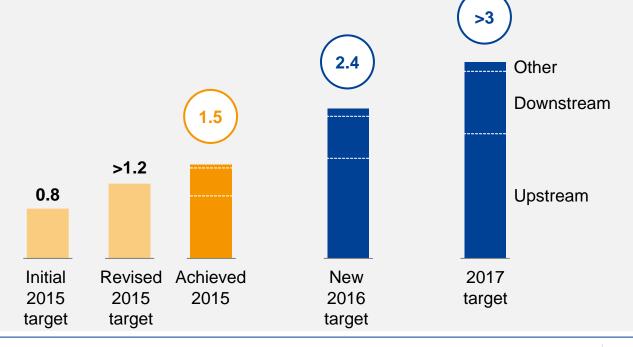
Industry deflation

Strict discipline on **new projects**

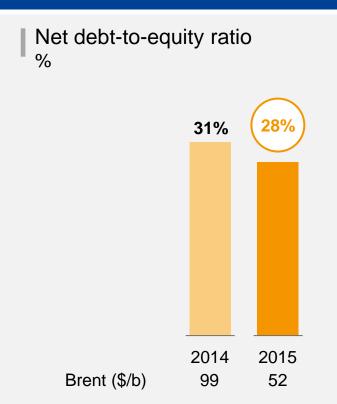
Discipline on costs

2015 Opex savings target surpassed

Opex reduction B\$



Maintaining a robust balance sheet

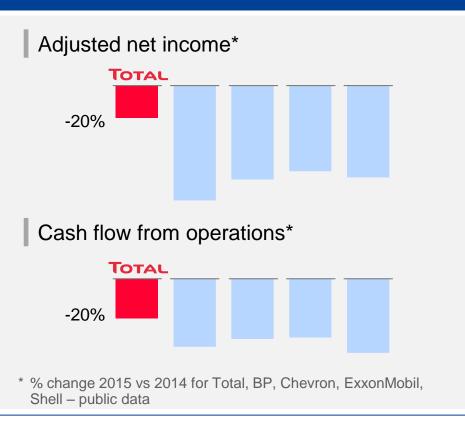


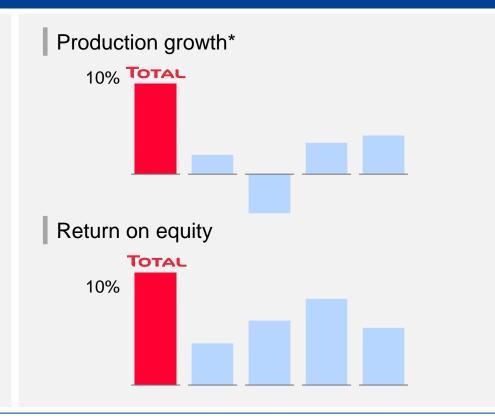
Solid cash flow generation in 2015

Access to financial markets on attractive terms



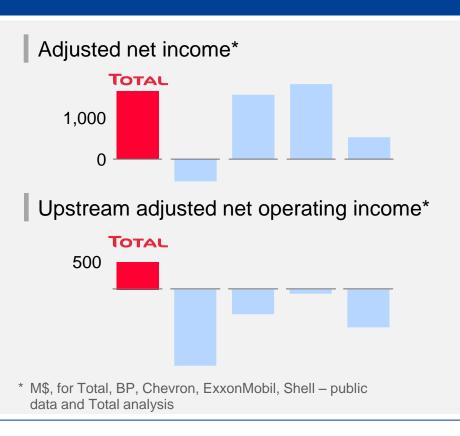
Best performance among Majors in 2015

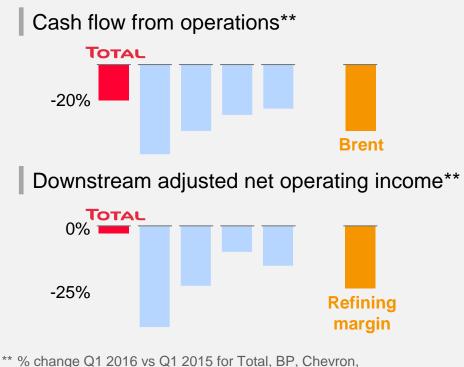






Continued performance in Q1 2016





^{6 %} change Q1 2016 vs Q1 2015 for Total, BP, Chevron ExxonMobil, Shell – public data





Governance and Compensation

Patricia Barbizet

Evolution of the Group's governance



Board's decision to recombine Chairman and CEO positions

Appointment of a Lead Independant Director

- Oversees the efficient running of the company's governance structure
- Relationships with shareholders

An active and involved Board

Board of Directors



9 meetings



95% attendance rate

Specialized Committees



15 meetings



94% attendance rate

4 Committees:

- Audit
- Governance & Ethics
- Compensation
- Strategic

Role of the Board in the Group's key projects

Example of the extension of the ADCO concession in Abu Dhabi



The Board approves main projects and reviews information on **significant** investments

 January 27, 2015: information regarding extension of the ADCO concession

The Board meets on **industrial sites** to continually improve the relevance of its decisions

 October 28, 2015: meeting held in Abu Dhabi, visit of the ADCO site

New Directors

Two appointments proposed to shareholders' vote



Maria van der Hoeven
Former Executive Director
of the International

Energy Agency, *Dutch*



Jean Lemierre
Chairman of the Board
of BNP Paribas,
French

Director representing Employee Shareholders

Appointment of the candidate receiving the highest number of votes



Charles Keller

FCPE Total Actionnariat

France,

French



Renata Perycz

FCPE Total Actionnariat
International Capitalisation,

Polish

Approved by the Board of Directors



Werner Guyot

Nominated by the employee shareholders voting on an individual basis, *German*

Complementary skills and diverse profiles

Board members following the 2016 Annual Shareholder's Meeting



approved by the Board



12 members



54% women

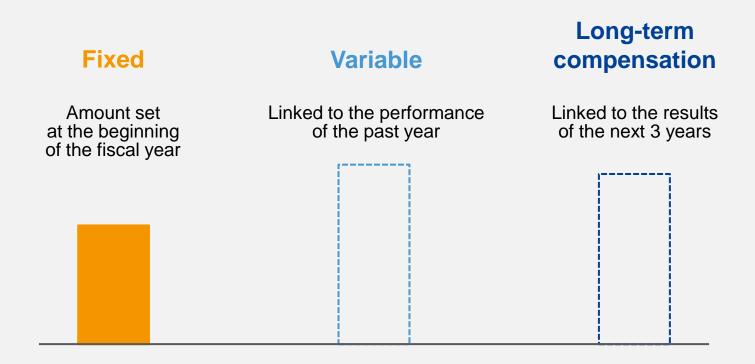


6 nationalities



80% independence

Components of the compensation policy



Compensation due for 2015

Patrick Pouyanné

Chairman & CEO from December 19, 2015

Fixed

€1,200,000

Variable

€1,814,400

Long-term compensation

48,000 performance shares

that may be vested after a minimum duration of 3 years under performance conditions

Thierry Desmarest

Chairman of the Board until December 18, 2015

Director's fees

€82,500



Fixed compensation due to Patrick Pouyanné for 2015



Determined by the **Board of Directors**, on the recommendation of the **Compensation Committee**

Criteria taken into account

- Level of responsibilities
- Practices of comparable sized companies

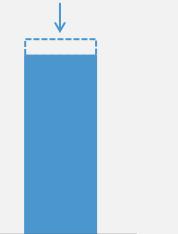
Fixed portion increased to €1,400,000 in 2016 as Chairman & CEO

Variable compensation due to Patrick Pouyanné in 2015

Variable amount €1,814,400

Max.: 165% of base salary*

Allocated: 151.2% of base salary



* Max. increased to 180% for 2016

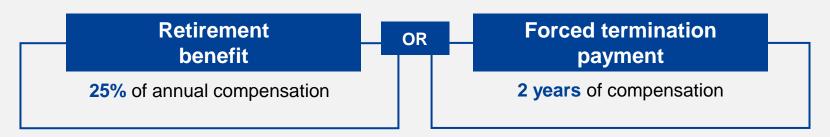
Criteria taken into account

	Max. (% of base salary)	Allocated (% of base salary)
Economic performance	100%	88.2%
HSE / CSR	16%	14%
Cost reduction	16%	16%
Personal contribution	33%	33%

Commitments to Patrick Pouyanné

Supplementary pension plan

- Supplementary pension plan amount: 18.61% of annual compensation
- Acquisition of pension rights subject to performance conditions, per year of service (up to 20 years): < 1.8% of compensation
- Plan applying to all executive directors within the Company



subject to **performance conditions**

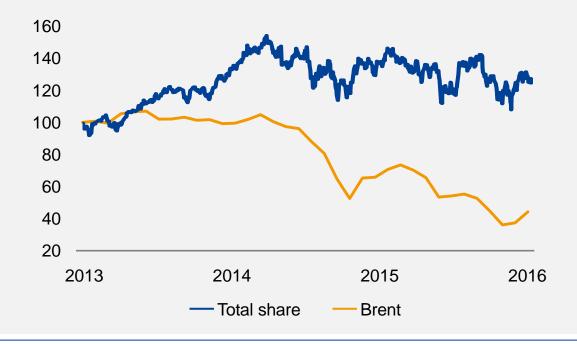


Strategy & Perspectives

Patrick Pouyanné

Attractive 5.5% shareholder return in 2015

Share price (with dividends reinvested) and Brent € - Base 100





Statutory Auditors' Reports

Yvon Salaün, Ernst & Young



Question & Answer session



Resolutions put to vote



Closing

Upcoming individual shareholders' events

SHAREHOLDERS' MEETING LONDON, NOVEMBER 23 SHAREHOLDERS' MEETING STRASBOURG, MAY 31 **ACTIONARIA INVESTOR FAIR** PARIS, NOVEMBER 18-19 SHAREHOLDERS' MEETING GENEVA, SEPTEMBER 1 SHAREHOLDERS' MEETING TOURS, NOVEMBER 28 SHAREHOLDERS' MEETING LYON, OCTOBER 11

NEXT ANNUAL SHAREHOLDERS' MEETING ON MAY 26, 2017

