



Ethics & Business

Entrenching the Code of Conduct in our day-to-day behavior



Practical Information

Languages

A session in English in the second half of the year and one in French in the first half of the year.

Deployment

Two residential sessions a year at Total's training center in Bougival, France.

Number of participants

Around 25 per session.

Length

1.5 days.

Contact

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Registration

Through your training correspondent, career manager or supervisor.

PXL code

6883

Intended for

- Operational and functional middle and senior managers.

Objectives

- Review:
 - Links between ethics and business: benefits and constraints, legal requirements, internal expectations (employees), external expectations (investors, business partners, governmental and non-governmental institutions, civil society, etc.).
 - Values in the Code of Conduct and how to apply them.
 - Tools and resources available to help you apply our ethics policies in your scope.

Main Speakers

- Ethics Committee members.
- Corporate Legal Affairs team members.
- Outside consultant specialized in changes in civil society, in particular NGOs.
- In-house and/or outside guest speakers, depending on the session.

Content

- Ethics: concept, contributors, issues:
 - Background: Changes in society, emerging players, new rules, impact.
 - Issues related to competition, bribery and corruption, and human rights.
- Ethics at Total:
 - The Code of Conduct and Total's ethics policies.
 - Resources and current status.
 - Your role.
- Applying and deploying the Code of Conduct:
 - Workshops: small groups work on fictional cases.
 - Tools and processes for local implementation of the Code of Conduct.



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