

TOTAL E&P MYANMAR

Ethics Charter

Total E&P Myanmar upholds and respects the highest applicable norms of international, national and local laws and industry standards.

Total E&P Myanmar supports and respects the protection of internationally proclaimed human rights

In this regards, Total E&P Myanmar applies the Group's Code of Conduct and expects its stakeholders, including its own employees, to respect the following principles:

Security and Human Rights

Regarding the security and safety of persons and property, Total E&P Myanmar is committed within the scope of its activities and its area of operations to respecting the protection of Human Rights. Total E&P Myanmar supports, and implements in its security operations, the generally accepted international standards.

Respect of the Cultural Values of Myanmar and of Local Communities

Total E&P Myanmar respects the cultural values of local communities and the environment. Total E&P Myanmar establishes and maintains a permanent dialogue with local communities.

Total E&P Myanmar strives to minimise the impact on the environment of its operations and promotes projects aiming at long term protection of the environment.

Contribution to Local Development

Total E&P Myanmar strives to privilege local employment and contractors where practicable.

Total E&P Myanmar participates in economic, education, infrastructures and health development programs by encouraging local community involvement.

Labour Rights

Total E&P Myanmar ensures that its personnel policies and operational practices prohibit and prevent forced or compulsory labour, discrimination and child labour and more generally respect the internationally recognised labour standards.

Total E&P Myanmar provides workers with fair remuneration and equitable treatment in accordance with the relevant labour markets.

Prohibition of Bribery and Conflict of Interest

Total E&P Myanmar's activities are conducted with the highest integrity.

Total E&P Myanmar expects its employees and external stakeholders to reject bribery and corruption in all forms. Any person, with contractual ties with Total E&P Myanmar, including its own employees, shall avoid conflicts of interest.

Contract and Procurement

Where appropriate, procurements are conducted in accordance with the rules of free competition, which include transparency. All contractual arrangements shall clearly set forth the obligation of the parties, be formalised in a written document and respected by all parties.



Martine Valeix
General Manager
Total E&P Myanmar



TOTAL